

# TAGLBIC News

The Newsletter of the Texas Association of Gay, Lesbian, and Bisexual Issues in Counseling (A Division of Texas Counseling Association)

Volume 1, Issue 1, Spring/Summer 2001

## TAGLBIC: Past, Present, and Future A letter from the TAGLBIC President

Colleen M. Connolly, Ph.D.

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This year marks a wonderful new beginning for counselors in the state of Texas: the creation and launching of a Division highlighting counseling needs for the gay, lesbian, bisexual, and transgender population. I would like to begin this first newsletter by introducing myself and TAGLBIC co-founder, Dr. Colleen Logan. In addition, I would like to present the highlights of the Division's past, an overview of its present status, and a preview of the practical and theoretical future of this new Division.

Professional sparks flew at the 1999 ACA World Conference in San Diego, California, as two "Colleens" met. The name, often considered somewhat unusual, and the birthplace, Pittsburgh, PA, created the foundation for a quick connection. Dr. Logan was then the President of the national organization, AGLBIC. Colleen's energy, enthusiasm, and vision were compelling, and before the conference ended, she introduced the idea of beginning a Texas chapter of AGLBIC. At that time only two state divisions existed.

A flurry of activity ensued: a letter of intent to form the Division, the creation of the mission statement and bylaws, the acceptance by TCA, and substantial member recruitment to meet the November conference deadline. TAGLBIC entered the TCA conference as one of 11 divisions with full voting rights.

In order to intensify interest in membership and get the Division off the ground, the first year's dues were free. Literally operating on a "shoestring

budget," we garnered personal resources, were grateful for university support, and entered the November state conference with an exhibit booth, web site, and Division in place. As an assistant professor at Southwest Texas State University, I was taken aback by the enthusiasm and support of university students, colleagues, and administration.

TAGLBIC held the first official business

meeting in Houston, and we were elated that 19 supporters arrived. We began the process of generating interest in committee work, and creating opportunities for future leaders of this Division. TAGLBIC is currently enhancing the web site and continuing to work with TCA. With limited officers at this new stage of the Division, Dr. Logan serves as TCA

Director and I am TCA Senator in addition to our TAGLBIC Secretary/Treasurer and President duties.

Dr. Logan coordinated with the national division, AGLBIC, to obtain recognition of this state chapter. We are delighted to announce that TAGLBIC will be chartered at the upcoming ACA Annual Conference 2001 in San Antonio on March 18th during the awards brunch. See schedule of events for more details.

From a practical perspective our immediate work includes expanding leadership, retaining and increasing member involvement, and preparing for the second state meeting in Dallas, November 14th through 17th. Theoretically, the mission statement provides the foundation for our future work; its aim

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# Our Story....So Far!!!!!!

Colleen R. Logan, Ph.D., Secretary/Treasurer, TAGLBIC

That's right folks—TAGLBIC is alive and well, deep in the heart of the Southland. In fact, we held our first annual business meeting on November 9th at the Texas Counseling Association's Annual Conference. Over nineteen members and guests attended the meeting! During the meeting, AGLBIC of Texas President, Dr. Colleen Connolly reflected on our organization's brief yet shining history:

- ▽ Fall 1998, Dr. Colleen Logan, serving as President of AGLBIC, travels to Biloxi, MI, to attend ACA's Southern Region Conference. Controversy swirled over ACA's recent public position against reparative therapy. Dr. Colleen Logan held a town meeting to discuss this and other issues and soon-to-be TCA president Don McCormick attends and the dialogue begins.
- ▽ Fall 1999, Drs. Connolly and Logan met with Don McCormick, TCA President, at the TCA conference in Corpus Christi, TX, and he extended his warm support for the new division.
- ▽ Spring 2000, bylaws and mission statement were written and submitted to the Texas Counseling Association.
- ▽ Spring 2000, we learned that in order to be accepted as a new division, TCA required fifty TCA members to state they are interested in membership, and outreach began in earnest.

- ▽ Spring 2000, an announcement was submitted to the TCA newsletter re: intention to form a new division.
- ▽ Summer 2000, Dr. Colleen Connolly attended the TCA board meeting and much to our surprise, AGLBIC of Texas was unanimously voted in as a new division.
- ▽ Fall 2000, two weeks prior to the TCA fall conference, AGLBIC of Texas had thirty-one members and thanks in large part to Dr. Connolly's tireless efforts, we acquired fifty members by the Friday, November 3rd, 4 p.m. deadline.

TAGLBIC is now an official division of TCA and, therefore, has voting privileges at the TCA Board and Senate meetings. We have been warmly accepted and highly visible at the meetings as well as the TCA conference, and we look forward to our continued presence at the table.

## See You in San Antonio!!!!!!

What a treat!! Here we are, a brand new division of TCA and lo and behold, the ACA national conference will be held in our own backyard, March 17 through 20, 2001. This gives us a wonderful opportunity to meet friends and colleagues from the AGLBIC national organization. Moreover, as a new state chapter of AGLBIC, we will be officially chartered at the AGLBIC Awards Brunch. We encourage and invite all of you to join us at as many of the events as possible. The events listed in the following sections are a tentative schedule of AGLBIC-related events. Refer to your conference program to verify times and locations of all events. This conference provides such a great opportunity for all of us as we realize how strong we are as an organization both locally and nationally. See you there!

### AGLBIC BOARD MEETING

The Board will meet at the Marriott RiverCenter on Friday from 8:00 a.m. to 3:00 p.m., March 16 in Conference Room 9, and on Saturday from 2:00 p.m. to 6:00 p.m., March 17 in Conference Room 11. These meetings are open to the public and everyone is invited to attend and provide input.



Colleen Logan (left) and Colleen Connolly (right) proudly stand in front of TAGLBIC's first exhibit booth at the TCA State Conference in Houston, Texas..

## AGLBIC GENERAL BUSINESS MEETING

Our general membership meeting will be held at the ACA conference on Saturday, March 17, from 11:00 a.m. to Noon at the Marriott RiverCenter, Conference Room 12. Please take this opportunity to meet the AGLBIC Board and get updated on the current state of affairs of the national organization.

## AGLBIC/TAGLBIC HAPPY HOUR

Colleen Connolly and Colleen Logan will host happy hour at the Marriott RiverCenter lobby bar from 5:00 p.m. to 7:00 p.m. on Saturday. Please join us for some fun and relaxation. It will be a great opportunity to meet other members and allies as well as those interested in joining our organizations.

## AGLBIC GRADUATE STUDENT MEETING

The annual graduate student meeting for AGLBIC members and interested members will be held from 9:00 a.m. to 10:00 a.m. on Sunday, March 18, at the Marriott RiverCenter, Conference Room 10. This is a great opportunity for TAGLBIC student members to meet other graduate students and to expand their vitae by volunteering to serve in our organizations.

## AGLBIC AWARDS BRUNCH

Our annual awards brunch will be on Sunday, March 18, from 10:30 a.m. to 12:30 p.m. at the Marriott RiverCenter, Conference Rooms 13/14. Brunch tickets are provided at cost for \$33.00 each through your ACA registration. ACA will continue to sell these tickets until March 2. Please plan to purchase your tickets in advance if you want to attend this function. The awards brunch provides us with a wonderful opportunity to celebrate our successes and honor the hard work of our many volunteers. Moreover, TAGLBIC will be officially chartered at this event, and we invite everyone to attend and help us celebrate.

## AGLBIC RECEPTION FOR MEMBERS

AGLBIC is pleased to invite all members and guests to a reception at the ACA conference on Monday, March 19, from 7:00 a.m. to 8:00 p.m. at the Marriott RiverCenter, Salon E. Please take this opportunity to meet the Board and allow us the opportunity to get to know you better.

## AGLBIC-SPONSORED EDUCATION SESSIONS

Saturday, March 17

Lesbian Couples: Relational Rules and Rituals for Successful Coupling, 8:00 a.m. – 9:30 a.m.

Adopting a Trans-Positive Approach to Working with Gender Variet Clients, 2:45 p.m. – 4:15 p.m.

Sunday, March 18

Mentoring for Gay, Lesbian, and Bisexual University Students: How is it Working? 8:00 a.m. – 9:30 a.m.

The Interplay of Sexual Identity and Spirituality, 9:30 a.m. – 10:00 a.m.

Lesbian Clients: Possible Implications of a Quantitative Research Study, 1:00 p.m. – 1:30 p.m.

Spiritual Perspectives in Coming Out, 3:00 p.m. – 4:30 p.m.

Gay, Lesbian, and Bisexual Persons, 3:00 p.m. – 4:30 p.m.

Sex and Sensibility: Rethinking Cultural Narratives of Lesbians' Sexuality, 5:30 p.m. – 7:00 p.m.

Reaching Sexual Minority Youth and Their Families: Skill Development, 5:30 p.m. – 7:00 p.m.

Monday, March 19

Embracing our Spirit, 8:00 a.m. – 9:30 a.m.

Interventions for Working with Gay, Lesbian, and Bisexual Adolescents, 9:45 a.m. – 11:15 a.m.

Understanding Gay Parents: Challenging Issues, 9:45 a.m. – 11:15 a.m.

Lesbian, Gay, and Bisexual Clients' Experiences With Addiction Treatment, 11:30 a.m. – 12:00 p.m.

Attitudes Toward Homosexuality: An Update Two Decades Later, 11:30 a.m. – 12:00 p.m.

Issues with Gay and Lesbian Clients: Counseling Implications, 1:00 p.m. – 2:30 p.m.

Awareness: Counseling Gay/Lesbian/Bisexual/ Transgendered Youth, 1:00 p.m. – 2:30 p.m.

Transgender Issues for Counselors: Exploring the Human Spirit, 2:45 p.m. – 5:45 p.m.

LGB Client Perceptions of the Therapeutic Relationship: Counseling Implications, 6:00 p.m. – 7:30 p.m.

Tuesday, March 20

Counseling Culturally Diverse LGBT Youth in Schools and Families with Video Vignettes, 8:00 a.m. – 11:00 a.m.

Creating Counselor Training for Working with Lesbian, Gay, and Bisexual Clients, 10:30 a.m. – 11:00 a.m.

Counseling Clients with HIV/AIDS, 11:15 a.m. – 12:45 p.m.

## TAGLBIC LEADERSHIP

### President:

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### TCA Senator:

Colleen M. Connolly

### TCA Director:

Colleen R. Logan

### Newsletter Editor:

Colleen M. Connolly

### Newsletter Asst. Editor:

Melanie Harper

Submissions for publication in TAGLBIC News may be mailed or e-mailed to Colleen M. Connolly at Southwest Texas State University.

# AGLBIC of Texas Bylaws

## *Bylaws of the Association for Gay, Lesbian, and Bisexual Issues in Counseling of Texas*

### ARTICLE I

#### NAME, AFFILIATION, AND MISSION

Section 1. Name. The official name of this organization shall be the Association for Gay, Lesbian, and Bisexual Issues in Counseling of Texas (hereafter referred to as AGLBIC of Texas).

Section 2. Use of Name. The official name of the Association as specified in Article I, Section 1, shall be employed in connection with all official business and communications pertaining to AGLBIC of Texas.

Section 3. Affiliation. AGLBIC of Texas is a division of the Texas Counseling Association (hereafter referred to as TCA) and shall be subject to those provisions of its bylaws that apply to divisions.

Section 4. Mission. The mission of AGLBIC of Texas shall be as follows:

- A. To promote a greater understanding of gay, lesbian, and bisexual issues among members of the counseling professions.
- B. To improve standards and delivery of counseling services provided to the gay, lesbian, and bisexual population.
- C. To identify and work to eliminate conditions which create barriers to the development of gay, lesbian, and bisexual individuals.
- D. To develop, implement, and/or foster interest in charitable, scientific, and educational programs designed to further the interests of the gay, lesbian, and bisexual population.
- E. To secure equality of treatment, advancement, and status of gay, lesbian, and bisexual people in counseling and development work.

F. To publish a newsletter and/or journal and other scientific, educational, and professional materials with the purpose of raising the standards of all who work in counseling.

G. To facilitate a broader awareness of issues in counseling gay, lesbian, and bisexual people among the helping professions.

### ARTICLE II

#### MEMBERSHIP

Section 1. Categories of Membership. There will be four categories of membership in AGLBIC of Texas: regular, student, associate, and retired/limited means.

Section 2. Qualifications for Membership. Membership in TCA shall be a condition of membership in AGLBIC of Texas. No one may be denied membership in this division on the basis of ethnicity, race, religion, gender, affectional or sexual orientation, age, and/or handicapping condition. The categories of membership shall be determined as follows:

A. Regular Members. Regular Members are those whose qualifications are acceptable to the Membership Committee of AGLBIC of Texas. The minimum requirements for regular members shall be:

(1) Full- or part-time employment in counseling and development work (as defined below) at the time of applying for regular membership, or

(2) Experience in counseling and development work, including

(a) placement, training, education, and other aspects of counseling and development work in business and industry, government agencies, and other organizations; or

(b) test development, occupational, and other research and writing directly related to counseling; or

(c) counselor training; or

(d) administration of programs of the above types; or

(e) interest in and a desire to uphold the purposes and principles of AGLBIC of Texas.

**B. Student Members.** A student engaged in full- or part-time study in an accredited undergraduate or graduate school in a course of study related to counseling may be admitted as a student member upon application and endorsement by her/his faculty advisor.

**C. Associate Members.** Individuals who are interested in counseling and development work but who do not meet the requirements of (A) or (B) may be admitted to associate membership in AGLBIC of Texas at the discretion of the Membership Committee provided she/he pays her/his annual dues.

**D. Retired/Limited Means Members.** Members in retirement and of limited means upon submission of evidence of status shall be entitled to reduced annual dues and shall maintain all the privileges of individual regular membership.

**Section 3. Application for Membership.** Any person desiring to become a member of AGLBIC of Texas shall make application to the TCA Membership Chair specifying AGLBIC of Texas as a division of choice. The TCA Membership Chair shall notify the applicant of the action taken on the application. A person shall become a member of AGLBIC of Texas upon her/his election to membership and payment of her/his dues.

**Section 4. Continuity of Membership.** Membership in AGLBIC of Texas shall be continuous and on an annual basis as long as dues are in force.

**Section 5. Rights and Privileges.** A regular member in good standing shall be eligible to vote, and to hold office in AGLBIC of Texas. All other members shall have such rights and privilege accorded them by the Board of Directors.

**Section 6.** Members of this Division shall be encouraged to apply for membership in the American Counseling Association and its divisions. All elected officers of the Texas Counseling Association shall be members of the American Counseling Association.

**Section 7. Termination of Membership.**

**A.** A member may be dropped from membership for any conduct that tends to injure AGLBIC of Texas or to affect adversely its reputation, or that violates principles stated in TCA's Code of Ethics or AGLBIC of Texas' Bylaws. Any member charged with engaging in such conduct shall be given notice of the precise nature of the charges against her/him, given the opportunity to present evidence on her/his behalf through witnesses or otherwise, shall be given the opportunity to confront witnesses against her/him, and shall have the right to appeal and have a hearing before the Board of Directors whose decision shall be final. A Committee on Ethics appointed by the Board of Directors shall consider any charge made over the signature of two AGLBIC of Texas members in good standing and shall have the power to determine whether the charges shall be dropped, whether the accused shall be permitted to resign, or whether the charges are true, subject, however, to the right of any accused member to appeal to the Board of Directors from any final decision of the Committee on Ethics.

**B.** A member may be dropped from membership for the nonpayment of dues.

### ARTICLE III

#### BOARD OF DIRECTORS

**Section 1. Composition.** The AGLBIC of Texas Board of Directors shall be composed of the AGLBIC of Texas Officers, Trustees, and the Representative(s) to the TCA Governing Council. Standing Committee Chairs and Editors of any Newsletters or Journals shall be ex-officio members.

**Section 2. Functions.** The Board of Directors shall be the agency through which the policies of AGLBIC of Texas shall be determined and shall have the following powers and functions:

**A.** To establish policies to govern the affairs of AGLBIC of Texas; and

**B.** To act on the reports of all Committees of AGLBIC of Texas.

Section 3. Meetings.

A. The Board of Directors shall meet at least once per year. A meeting shall be held at the time and place of each state convention of TCA. Other meetings of the Board of Directors shall be held at the call of the Executive Committee or of a majority of the Board of Directors.

B. At least one-half of the members of the Board of Directors shall constitute a quorum throughout any meeting of the Board of Directors at which official business is transacted.

ARTICLE IV

OFFICERS, TRUSTEES, AND AGLBIC REPRESENTATIVE(S) TO TCA GOVERNING COUNCIL

Section 1. Officers, Trustees, Representative(s) to TCA Governing Council, and the Board of Directors.

A. The Officers of AGLBIC of Texas shall be President, President-Elect, Past President, and Secretary/Treasurer.

B. There shall be three Trustees elected by the membership.

C. The AGLBIC Representative(s) to the TCA Governing Council shall be elected by the membership.

D. The Board of Directors shall consist of the four Officers, the three Trustees, and the AGLBIC Representative to the TCA Governing Council.

Section 2. Method of Selection.

A. The President-Elect, Secretary/Treasurer, and the three Trustees shall be elected in accordance with Article V.

B. The AGLBIC of Texas Representative(s) to the TCA Governing Council shall be elected by the general membership from a list of nominees who will have completed one full term of office as an elected member of the Board of Directors prior to the assumption of this office. Nominations for these positions shall be made in accordance with Article V.

Section 3. Terms of Office for Officers, Board of Directors Members.

A. The President and Secretary/Treasurer shall hold office for a two-year term with the option to seek re-election.

B. Three Trustees shall hold office for three-year terms which shall be on a staggered basis. (The initial term shall be for one, two, and three years.)

C. AGLBIC of Texas Representative(s) to the TCA Governing Council shall be elected for a three-year term.

D. In the event of resignation, continued absence, illness, removal from office, or death of any member of the Board of Directors, the Board of Directors shall, by majority vote, elect a successor to serve until the next annual election. In the event that the President-Elect is unable to assume the duties of President, the Board of Directors shall, by majority vote, choose a member of the Board to serve as President until her/his successor takes office.

Section 4. Functions of Officers, Trustees, and AGLBIC of Texas Representative(s) to the TCA Governing Council.

A. President. The President shall:

(1) Exert leadership in the achievement of the mission of AGLBIC of Texas;

(2) Preside over the meetings of Board of Directors and the Executive Committee;

(3) Appoint chairpersons of all AGLBIC of Texas committees unless otherwise specified in these Bylaws or in the motion of establishing the committee; and

(4) Serve as ex-officio on all AGLBIC of Texas committees, except the Committee on Nominations and Elections.

B. President-Elect. The President-Elect shall:

(1) Perform the duties of the President in the absence or incapacity of the President;

(2) Serve as a member of the Board of Directors and Executive Committee; and

(3) Carry out such other duties and responsibilities as may be assigned by the Board of Directors.

C. Past President. The Past President shall:

(1) Perform the duties of the President in the absence or incapacity of the President and President-Elect;

(2) Serve as a member of the Board of Directors and Executive Committee;

(3) Serve as the chair of the Nomination and Election Committee; and

(4) Carry out such other duties and responsibilities as may be assigned by the Board of Directors.

D. Secretary/Treasurer. The Secretary/Treasurer shall:

(1) Keep record of the proceedings of the Board of Directors;

(2) Serve as a member of the Board of Directors and the Executive Committee;

(3) Be empowered to affix the seal and execute official documents of AGLBIC of Texas as Secretary of the Organization;

(4) Represent AGLBIC of Texas in assuring the receipt and expenditures of funds in accordance with the directives established by the Board of Directors;

(5) Assist in the preparation of the budgets for AGLBIC of Texas, its committees, and its publications;

(6) Follow accepted procedures for handling the funds of AGLBIC of Texas;

(7) Recommend to the Board of Directors any needed modifications in procedures for managing the fiscal affairs of AGLBIC of Texas;

(8) Submit written financial reports to the Board of Directors at any regular meeting;

(9) Preside at meetings of the Board of Directors in the absence of all other Officers;

(10) Perform the duties customary to the office and such additional duties as directed by the Board of Directors; and

(11) Recommend to the Board of Directors any needed modifications in procedures for managing the fiscal affairs of AGLBIC of Texas.

E. Trustees. Trustees shall:

(1) Attend meetings of the Board of Directors and fulfill the functions and responsibilities of that body; and

(2) Perform any additional duties as directed by the Board of Directors.

F. AGLBIC of Texas Representative(s) to TCA Governing Council. The AGLBIC of Texas Representative(s) to TCA Governing Council shall:

(1) Serve as a member of the Board of Directors; and

(2) Represent AGLBIC of Texas on the TCA Governing Council.

Section 5. Sanction and Removal from Office. Any individual noted in Article IV, Section A through F above, may be sanctioned or removed from office in accordance with procedures prescribed by official policy of AGLBIC of Texas.

## ARTICLE V

### NOMINATIONS AND ELECTIONS

Section 1. Procedures. The following procedures shall be followed by the Nomination and Election Committee.

A. There shall be established a Nomination and Election Committee consisting of the Past President as chair and two other members who shall be members of AGLBIC in good standing, appointed by the President, but subject to confirmation by the Board of Directors. No member of the Nomination and Election Committee may serve more than two consecutive years.

B. More than one nominee will be sought for each elected position.

C. The Nomination and Election Committee shall submit to the Board of Directors for its approval the proposed procedures for carrying out the annual election.

## ARTICLE VI

### COMMITTEES AND COMMISSIONS

Section 1. Executive Committee. This committee shall consist of the President, President-Elect, Past President, and Secretary/Treasurer. The Executive Committee shall act for the Board of Directors in the interim between meetings and it shall prepare the proposed annual budget of AGLBIC of Texas to be presented for approval to the first meeting of the fiscal year of the Board of Directors and recommend fiscal policies for consideration by the Board of Directors. It shall promptly report to the Board of Directors all business transacted between meetings.

Section 2. Standing Committees. The standing committees of AGLBIC of Texas and their duties shall be as follows:

A. Membership and Public Relations Committee shall promote membership in AGLBIC of Texas, coordinate publicity and public relations for AGLBIC of Texas, and work closely with the TCA Director of Membership Development.

B. The Bylaws Committee shall have responsibility for drafting proposals for amendments to these Bylaws and for the final wording of amendments passed by the Board of Directors and membership to insure their consistency with the style and substance of these Bylaws. The Committee shall carry out such other functions as may be assigned to it in these Bylaws or by the Board of Directors.

C. The Program Committee shall be responsible for developing and implementing programs and activities relating to the concerns of AGLBIC of Texas.

Section 3. Special and Continuing Committees. These committees shall be established by the Board of Directors to carry out such activities as the Board believes will further the objectives of AGLBIC of Texas. The Board of Directors shall, from time to time, review the charge and function of all special and continuing committees and shall make such changes in their number, characteristics, or organization as may seem desirable.

Section 4. Appointment of Committees. In the absence of any provision to the contrary in these Bylaws or in the motion creating a Committee:

A. The President shall appoint, subject to confirmation by the Board of Directors, chairpersons and members of all Committees except

as otherwise specified in these Bylaws. The term of office of those appointed and confirmed shall coincide with that of the President. Gender equality is to be sought in all Committee appointments.

B. Said appointees shall serve for one year, with the exception of completing an unexpired term followed by an appointed term. Chairs of standing committees shall serve for one year or until the appointment of their successors.

C. Chairs may be reappointed for three additional terms.

## ARTICLE VII

### FINANCES

Section 1. Dues and Assessments. The following procedure shall be followed in establishing AGLBIC of Texas dues and assessments, in addition to those required by the bylaws of TCA:

A. Annual dues for all categories of membership shall be established by the Board of Directors.

B. The Board of Directors may levy special assessments on the entire membership or on any class of members.

Section 2. Salaried Employees. The Board of Directors may authorize the employment of such staff as may be necessary to fulfill the objectives of AGLBIC of Texas and set compensation for such employees.

## ARTICLE VIII

### BUSINESS AFFAIRS

Section 1. Fiscal Year. The fiscal year shall run from July 1 to June 30 of the following year.

Section 2. Severable Or Transferable Interest. No member, individually or collectively, shall have any severable or transferable interest in the property of AGLBIC of Texas.

Section 3. Control and Management of Property. All property shall be subject to the management and control of the Board of Directors and no property shall be disposed of except pursuant to the prior written approval of the Board of Directors.

Section 4. Basic Documents. The basic governance documents of AGLBIC of Texas and all amendments thereto shall be transmitted to the President of the Texas Counseling Association within 30 days after their adoption.



Section 5. Fidelity Bonds. The Board of Directors shall secure and maintain in force a fidelity bond adequate in amount to protect AGLBIC of Texas against defalcations by designated officers or employees.

Section 6. Annual Audit. The Board of Directors shall make sure that all financial records are available for an annual audit which is conducted by a certified public accountant. A full report will be submitted to the Board of Directors.

Section 7. Dissolution. Upon the vote of two thirds of the membership of AGLBIC of Texas, AGLBIC of Texas shall be dissolved.

Section 8. Property of AGLBIC of Texas. In the event AGLBIC of Texas should be dissolved, none of its property shall be distributed to any of the members. All of its property shall be transferred according to TCA Bylaws.

## ARTICLE IX PUBLICATIONS

Section 1. Division Publications. The AGLBIC of Texas Newsletter shall be designated as the official publication of AGLBIC of Texas. A Journal may also be established as deemed appropriate.

Section 2. Distribution. The AGLBIC of Texas Newsletter and any Journal to be established shall be sent to AGLBIC of Texas members without additional charge. They shall also be available to non-members, to libraries, and to other organizations by subscription at rates established by the AGLBIC of Texas Board of Directors.

Section 3. AGLBIC of Texas Newsletter.

A. Editorial Supervision. The Board of Directors shall be responsible for recommending editorial policy and professional content of the AGLBIC of Texas Newsletter.

B. The Editor. The Editor shall serve for a two-year term and may be reappointed, subject to the approval of the Board of Directors. The Editor shall be responsible for editing and preparing at least two issues of the AGLBIC of Texas Newsletter per year. In addition, the Editor shall publish the Treasurer's report and budget statement of the organization in the newsletter.

## ARTICLE X ADOPTION AND AMENDMENTS OF BYLAWS

Section 1. Amendment and Adoption. These Bylaws may be amended by a majority of votes cast after submission of the proposed amendment by either of the two following methods:

A. An amendment shall be proposed in writing to the Bylaws Committee by the Board of Directors or over the signature of ten members in good standing not less than 90 days prior to the annual meeting of the Board of Directors at the TCA state convention. Copies of the amendments proposed under the provision of the foregoing paragraph shall be mailed to members not less than 30 days prior to the annual meeting.

B. An amendment first proposed at any meeting of the Board of Directors shall be voted upon by mail ballot after 60 days following the date of proposal, provided, however, that such proposal shall be referred forthwith to the Bylaws Committee and that this Committee's written accommodation shall accompany such a mail ballot.

Section 2. Publication. The Bylaws of AGLBIC of Texas shall be published in their entirety no less than every five years, beginning with the year of their initial adoption. They shall be published in the official Newsletter of Journal. All amendments adopted by AGLBIC of Texas during an official year shall be printed from time to time whenever amendments hereto are adopted.

## ARTICLE XI RULES OF ORDER

Robert's Rules of Order, Newly Revised, where they are not inconsistent with these Bylaws, shall govern all the proceedings of AGLBIC of Texas.

*Prepared and Submitted by Colleen M. Connolly, June 2000.*

## Treasurer's Report

Colleen R. Logan, Ph.D., Secretary/Treasurer, TAGLBIC

Rest assured, this will probably be the shortest report you'll ever read! As a new organization, all of our energy has focused on securing enough members to become an official division of TCA. Thanks, in large part to President Colleen Connolly's hard work and arm-twisting when necessary, we reached our goal of fifty interested members just minutes before the 4 p.m. deadline in November. We decided not to charge membership dues during this first year in order to allow us to focus our efforts on building our membership, and so we currently have a zero balance in our account. TCA reimburses Colleen and I for some of the out-of-town travel, meals, and lodging expenses. In other cases, Colleen and I have chipped in out of our own pockets for items such as the TCA exhibit booth, TAGLBIC banner, and other incidentals. A complete accounting of these expenses will be available in the formal treasurer's report that I will submit during our annual fall business meeting in Dallas.

It is our intention to begin charging membership dues, effective July 1, 2001. Dues will be \$10.00 per year. Membership fees will be due at the same time as your TCA membership renewal. Be aware that this new dues structure may cause some confusion. For example, some of our members may experience "free" membership for a shorter period than other members, and this, of course, will depend on when their TCA membership is up for renewal.

## TCA Call for Programs!

We encourage TAGLBIC members, and those interested in this topic, to develop programs pertinent to gay, lesbian, bisexual, and transgender issues in counseling and submit a presentation proposal for the upcoming state conference. The theme of the 2001 TCA Professional Growth Conference, *Soar on the Wings of Change*, is especially important to this population, and would provide a useful format for increasing knowledge and promoting positive change.

The Conference will be held in Dallas from November 14 through 17. TCA's *Call for Programs* includes Sectional Program Proposals, at 1.5 hours and 3.0 hours, and Pre-Conference and Post-Conference Workshop Proposals, at 3.25 and 6.0 hours. For more information regarding requirements, contact Texas Counseling Association at 512-472-3403 or 800-580-8144.

The deadline is right around the corner. All proposals must be submitted by *April 1st*. Please share your knowledge and submit a proposal for the upcoming State Conference!

## State Division Information

Texas Association of Gay, Lesbian, and Bisexual Issues in Counseling (TAGLBIC) is a Division of Texas Counseling Association (TCA). You must be a member of TCA to be a member of TAGLBIC.

You may reach TCA as follows:

Texas Counseling Association  
316 W. 12th Street, #402  
Austin, Texas 78701  
Phone: (512) 472-3403 or (800) 580-8144  
Fax: (512) 472-3756

<http://www.txca.org>  
Membership/General Information:  
[melissa@txca.org](mailto:melissa@txca.org)  
Government Relations: [cashby@txca.org](mailto:cashby@txca.org)  
Administrative Services: [dstevens@txca.org](mailto:dstevens@txca.org)

## National Chapter Information

Association of Gay, Lesbian, and Bisexual Issues in Counseling of Texas (AGLBIC of Texas) will be chartered as a state chapter under the national division of AGLBIC this month. AGLBIC is a division under the American Counseling Association (ACA).

You may reach ACA as follows:

American Counseling Association  
5999 Stevenson Avenue  
Alexandria, Virginia 22304-3300  
Phone: (800) 347-6647  
Fax: (703) 823-0252  
<http://www.counseling.org>

You may reach AGLBIC as follows:

Sue Strong, AGLBIC President  
Eastern Kentucky University  
1954 Natchez Trail  
Lexington, KY 40504  
Phone/Fax: 859-277-3119  
[EKUSue@aol.com](mailto:EKUSue@aol.com)  
<http://www.aglbic.org>

# TAGLBIC: Past, Present, and Future

(continued from page 1)

involves increasing the “voice” in Texas for GLBT persons, families, and friends through such endeavors as continuing education, consultation, and professional and political advancement in affirmative counseling standards. Maintaining and heightening the momentum will require labor and passion for the enhancement of services for this special population. I look forward to serving TAGLBIC in this current term, and am committed to continued involvement in the years to come.

This first newsletter would not be complete without acknowledgment of appreciation for those who assisted in the endeavor. Creating a new Division has been a significant project, and many people have contributed to this endeavor. First and foremost, I would like to thank my partner, Mary Kay Sicola, who provided the encouragement and support for pursuing and implementing this project. I appreciate her patience in the time it took away from family time, and her inspiration in helping others, especially those people and populations who have been marginalized.

I also would like to mention some of the people who helped make this new beginning easier and quicker. Our thanks to TCA leadership including Don McCormick, Past-President, Denny Engels, President, and Elias Zambrano, President-Elect. As a result of their support, we created and implemented this Division quickly and efficiently. TCA support staff, Darlene Stevens, Cindy Ashby, and Melissa Schank, worked diligently in making the process of creating a new Division understandable and achievable. From the national division of AGLBIC, a firm foundation and continued guidance paved the way for this Division. We particularly thank Dr. Sue Strong, who is the current President of AGLBIC. Dr. Logan, as Past-President of AGLBIC, deserves recognition for possessing the vision, implementing an action plan, and the dedication to make the dream of this state Division a reality.

TAGLBIC News’ Assistant Editor, Melanie Harper, was invaluable in producing this beautiful newsletter in time for our annual conference. Sincere appreciation for her diligence, patience, and technological talents! Others involved in meeting the deadline were Janice Brown, Dr. Sue McCullough, Darin Ford, and Heather Watson.

Moreover launching our first newsletter helps us to reach out to all of the wonderful people who co-created this Division and give a sincere “thank you for your support.” We appreciate each and every one of you!

## Wedding Announcement

Colleen Rua Logan and Deborah Renee Bloom were joined together in marriage during a public declaration of their Brit Ahavah or covenant of love. The wedding was a traditional Jewish ceremony held at five o’clock p.m. on Sunday, December 10, 2000 at the Warwick Hotel in Houston, Texas. Before the ceremony, Colleen and Deborah signed a Ketubah or marriage contract in the presence of family and friends. Rabbi Myriam Klotz of Philadelphia, PA, performed the ceremony and Rabbi Shaul Osadchey of Houston, TX, participated in the ceremony, a first for a Conservative Rabbi in Houston and likely in the state of Texas. Colleen and Deborah exchanged rings inscribed in Hebrew with a verse from the Song of Songs, “I have found the one whom my soul loves...” A reception, dinner, and dancing followed at the Warwick Hotel.

Deborah was escorted to the *chuppah* by her parents, Dr. Joseph and Zandra Bloom of Canton, OH. Unfortunately, Colleen’s parents, Rev. Ernest and Muriel Logan, were unable to travel from Northern Ireland due to declining health and, therefore, her brother, Eamonn Logan of Pittsburgh, PA, escorted Colleen to the *chuppah*.

The Sheva Brachot or Seven Wedding Blessings were chanted in Hebrew by Cantor Marilyn Ladin and recited in English by friends and family including: Marcy Rothman, Houston, TX; Seth Cramer, Columbus, OH; Don Wilder, Washington, DC; Mary Natividad, Victoria, TX; Sandra Wolk-Graubard, Cleveland, OH; Mark Aguirre, Washington, DC; and David Wolf-Bloom, San Jose, CA..

Following the ceremony, Deborah and Colleen enjoyed a fabulous honeymoon trip to Puerto Vallarta, Mexico.



Deborah Bloom (left) and Colleen Logan (right) celebrate their marriage.

Now on the Web at [www.eaps.swt.edu/taglbic.html](http://www.eaps.swt.edu/taglbic.html)

### **TAGLBIC News**

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